

Supplier name**Banner Group Ltd****Publication date****June 2025**

Commitment to Achieving Net Zero

Banner is committed to achieving Net Zero emissions by 2045 at the latest and is taking proactive measures to achieve this goal as early as practically possible.

Banner is committed to reviewing its emissions annually and maintaining its commitment to carbon neutrality by 2030 in alignment with ISO 14068-1. This commitment will be supported by the quantification of 100% of Scope 1 and 2 emissions and relevant significant Scope 3 emissions. Prior to achieving Net Zero, carbon neutrality will be achieved via high-quality, independently verified offset credits.

Emissions have been quantified following ISO14064-1:2019 and compiled in a GHG Inventory which sub-divides emissions sources into Scope 1, 2 and 3 as defined in the GHG Protocol. UK emission conversion factors from DEFRA have been used to calculate and convert emissions to tCO₂e and other relevant GHGs.

This Carbon Reduction Plan for Banner forms part of the full Evo Group ISO 14064-1 GHG Report and Carbon Reduction Plan.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021 (1st January 2021 – 31st December 2021)

Additional details relating to the baseline emissions calculations:

First period where detailed data collection and GHG quantification has occurred, in alignment with ISO 14064-1, including supply chain. This also represents a period of relative stability following the relaxation of COVID-19 restrictions.

Dual reporting is used for location (grid) and market (tariff) Scope 2 emissions. Sites were on a certified Green Energy certificate until August 2023.

Purchased Goods and services were retrospectively added to the baseline year in 2024 in order to ensure year on year parity.

Categories below refer to GHG Protocol.

Baseline year emissions:

Emissions	TOTAL (tCO ₂ e)	
Scope 1	322.84	
Scope 2	Location	379.78
	Market	0.00
Scope 3	18,295.09	
(Included Sources)	1: Purchased goods and services	7,318.96
	1: Purchased goods and services (water)	3.90
	2: Fuel and energy related activities	210.14
	4: Upstream transportation and distribution (UK/Ire)	898.61
	4: Upstream transportation and distribution (International)	6,717.00
	5: Waste generated in operations	10.27
	6: Business travel	52.38
	7: Commuting	251.68
	7: Commuting (WFH)	36.16
	9: Downstream transportation and distribution	2,795.98
Total Emissions	Location	18,997.71
	Market	18,617.93

Previous Emissions Reporting

Reporting Year: 2022 (1st January 2022 – 31st December 2022)

Emissions	TOTAL (tCO₂e)	
Scope 1	227.91	
Scope 2	Location	322.07
	Market	0.00
Scope 3	17,318.41	
(Included Sources)	1: Purchased goods and services	8,930.08
	1: Purchased goods and services (water)	5.08
	3: Fuel and energy related activities	168.69
	4: Upstream transportation and distribution (UK/Ire)	1,911.56
	4: Upstream transportation and distribution (International)	3,066.83
	5: Waste generated in operations	24.10
	6: Business travel	64.97
	7: Commuting	289.61
	7: Commuting (WFH)	55.99
	9: Downstream transportation and distribution	2,801.49
Total Emissions	Location	17,868.39
	Market	17,546.32

Reporting Year: 2023 (1st January 2023 – 31st December 2023)

Emissions	TOTAL (tCO₂e)	
Scope 1	57.80	
Scope 2	Location	268.96
	Market	129.79
Scope 3	16,213.21	
(Included Sources)	1: Purchased goods and services	5,629.39
	1: Purchased goods and services (water)	2.50
	3: Fuel and energy related activities	117.76
	4: Upstream transportation and distribution (UK/Ire)	4,685.83
	4: Upstream transportation and distribution (International)	3,016.94
	5: Waste generated in operations	11.95
	6: Business travel	78.78
	7: Commuting	225.96
	7: Commuting (WFH)	44.34
	9: Downstream transportation and distribution	2,399.75
Total Emissions	Location	16,539.97
	Market	16,400.80

Current Emissions Reporting

Reporting Year: 2024 (1st January 2024 – 31st December 2024)

Emissions	TOTAL (tCO₂e)	
Scope 1	35.00	
Scope 2	Location	240.20
	Market	343.42
Scope 3	7,579.55	
(Included Sources)	1: Purchased goods and services	2,716.44
	1: Purchased goods and services (water)	1.41
	3: Fuel and energy related activities	102.86
	4: Upstream transportation and distribution (UK/Ire)	1,397.78
	4: Upstream transportation and distribution (International)	90.35
	5: Waste generated in operations	3.73
	6: Business travel	63.62
	7: Commuting	102.14
	7: Commuting (WFH)	29.83
	9: Downstream transportation and distribution	3,071.39
Total Emissions	Location	7,854.76
	Market	7,957.96

Emissions Reduction Targets

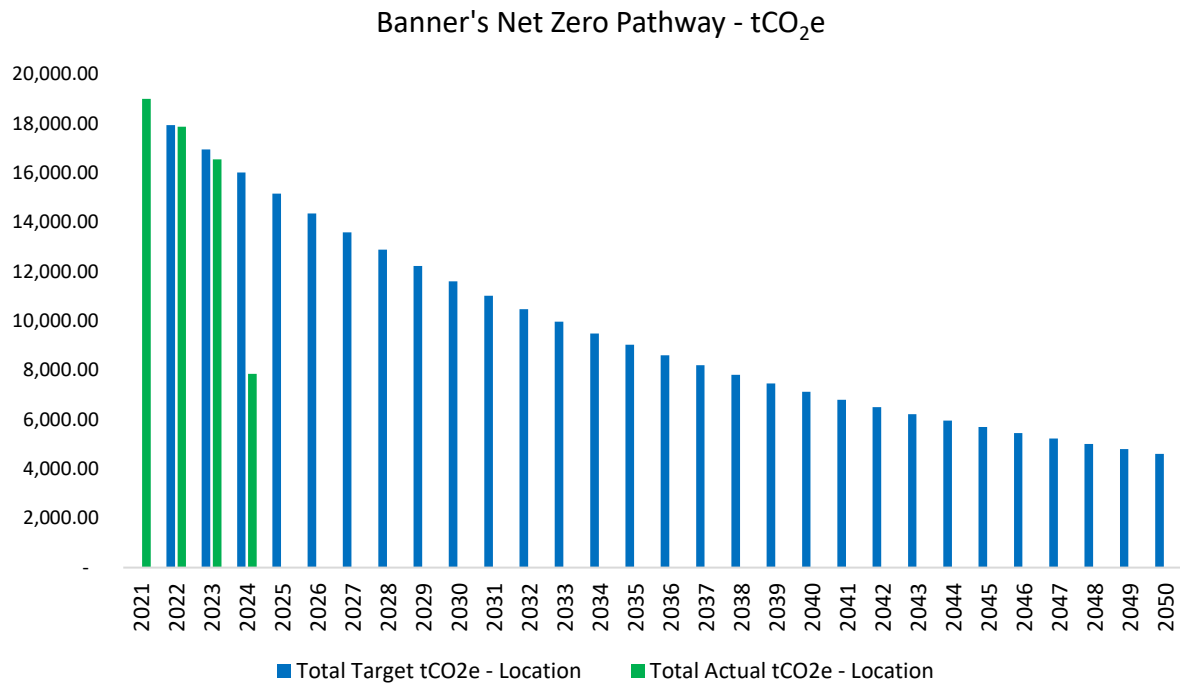
In order to continue our progress to achieving Net Zero, we have adopted the following (location based) carbon reduction targets:

- Reduce emissions from gas by 5% each year, with gas phased out across the business by 2037
 - **62.62 tCO₂e** reduction over the next 5 years
- Zero leaks from HVAC systems (***achieved 2021 and 2022***)
 - **No leaks detected**
- Reduce emissions from grey fleet by 5% each year
 - **10.06 tCO₂e** over the next 5 years
- Reduce emissions from electricity by 12% each year
 - **122.23 tCO₂e** over the next 5 years
- Reduce emissions from upstream transportation by 3% each year
 - **981.88 tCO₂e** reduction over the next 5 years
- Reduce emissions from downstream transportation by 5% each year
 - **542.29 tCO₂e** reduction over the next 5 years
- Zero waste to landfill (***achieved 2021-2024***)
 - **No waste sent to landfill**. All re-used or recycled where possible
- Reduce emission from commuting by 8% each year
 - **66.81 tCO₂e** reduction over the next 5 years

Below is our route towards Net Zero. We are aiming for Net Zero across all sources but recognise that the majority of emissions will still come from our supply chain in 2050 and will be collaborating with suppliers to help reduce this. Ultimately our supply chain emission will be heavily dependent on decarbonisation within the global transportation sector, but Banner is committed to seeking sustainable alternatives where possible.

We project that carbon emissions will decrease over the next five years to 12,224.19 tCO₂e by 2029. This is a reduction of 35.65% from the 2021 base year.

Carbon Reduction: Progress versus Actual



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. Data is still being collected to gauge the carbon emissions reduction achieved by these schemes. These measures will be in effect and utilised when performing the contract:

- ISO 14001:2015 Environmental Management System to monitor and continually improve environmental performance with targets to support the carbon reduction.
- All HVAC systems maintained to ensure no leaks
- Replacement of Gas boilers with high efficiency units in 2024 in Normanton Distribution Centre
- Removal of redundant kit in Normanton Distribution Centre
- Energy efficiency measures implemented in offices such as LED lighting to reduce energy consumption
- Procurement employees trained to consider lower energy consumption models when buying goods and services for internal use
- All staff encouraged to be mindful of energy consumption and provided training to influence energy efficient behaviour
- Hybrid working and virtual meetings embraced to reduce the need for staff commuting and business travel at international and domestic level
- Zero waste to landfill and recycling facilities provided at all sites
- Reduce cardboard waste by optimising box sizes for secondary packaging and reducing adhesive use for the lidding
- Some backhauling of inbound supplier goods

Via Truline, the delivery arm of our business:

- Review of the distribution network with consultant
- Over 100 vehicles replaced with higher efficiency models in 2024
- Use of Geotab to monitor all vehicle movements to track emissions
- Growing proportion of downstream transportation by EVs
- Route planning software implemented to ensure fleet efficiency is maximised
- Some backhauling of goods with suitable suppliers

In the future we hope to implement further measures such as:

- Review renewable energy options as technology develops
- Gradually phase out gas across the business and avoid opening new sites that use gas for heating where possible
- Review lighting systems across all sites to ensure LEDs are used in all possible areas
- Increase EV charging capacity at sites to support staff transition away from petrol and diesel vehicles
- Upgrades to existing EV infrastructure are planned to ensure functionality
- Continue to develop innovative solutions to reduce overall packaging waste and the quantity of single use plastics
- Establish Carbon Neutral Deliveries by 2027 through our Truline fleet
- Continued to evaluate developments within the transport and vehicles sector for alternative fuels and next generation EVs for their efficiency, performance and impact
- Integrate new Emission Monitoring System into the business to continually track emissions in alignment with ISO 14064-1

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Vivian Slater', with a stylized, cursive script.

VIVIAN SLATER (Banner Managing Director)

Date: 3 June 2025